

ORDINANCE #2021-O-14

AN ORDINANCE ESTABLISHING THAT ADVICE AND CONSENT OF COUNCIL IS REQUIRED FOR
HIRING, ENGAGING OR TERMINATING MANAGEMENT POSITIONS

WHEREAS, the Town of Hideout (“Town”) has authority to hire managers, supervisors, and contract employees for professional services; and

WHEREAS, the Town has an interest in attracting and keeping quality managers, supervisors, and professional services employees; and

WHEREAS, historically the Mayor has requested input from the Town Council (“Council”) on hiring decisions for managers, supervisors, and professional services employees; and

WHEREAS, the Town desires to make this collaborative approach to hiring a regular formal practice.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF HIDEOUT, UTAH, THAT:

SECTION I: Amend Chapter 1.12 Officers and Employees of the Hideout Town Code to add Section 1.12.060 as follows.

1.12 OFFICERS AND EMPLOYEES

1.12.060 MANAGEMENT POSITIONS

The mayor shall, as executive officer of the town, have charge of all managers, supervisors, full or part-time employees, and professional services employees. The mayor or designee shall hire or engage such personnel from time to time as the need arises and, in so doing, shall follow such rules, regulations and laws established for such hiring or termination.

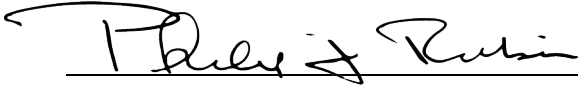
Before taking action to hire or engage, or terminate a manager, supervisor, or professional services employee, the mayor shall:

- A. In the case of hiring or engaging, notify the town council of the identity of the candidates and include at least one member of the town council in the hiring process. Once a final candidate is selected and recommended by the mayor, the town council shall give advice and consent to the hiring.
- B. In the case of termination, notify the town council of the reasons for recommending termination in a closed meeting. The town council shall give advice and consent to the termination.
 - a. The employee may present evidence or explanation to the council.
- C. No action to hire or terminate a manager, supervisor, or professional services employee shall take effect without a majority of the town council’s consent.
- D. This section shall apply to the Town Administrator, Town Planner, Town Attorney, Town Engineer, Town Clerk, and Town Treasurer and as provided in Hideout Code 1.12.010.

Section II: Effective Date. These amendments shall take effect upon publication.

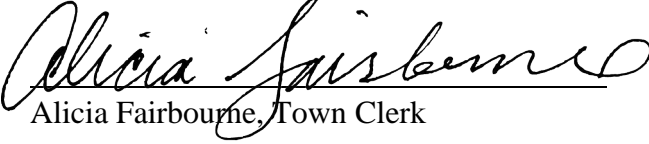
PASSED AND ADOPTED by the Town Council of Hideout, Utah, this 14th day of October in the year 2021.

TOWN OF HIDEOUT



Phil Rubin, Mayor

ATTEST:



Alicia Fairbourne, Town Clerk

