

# ELECTED OFFICER CONFLICT OF INTEREST DISCLOSURE

Elected officers of Town of Hideout are required to comply with the provisions and requirements outlined in Utah Code §§ 10-3-1301, *et seq.* (*Municipal Officers' and Employees' Ethics Act*). Elected officials are required to complete this form and submit it to the City Recorder between January 1-31 each calendar year. Pursuant to Utah Code § 10-3-1313(5), any elected official who fails to complete and submit this form within seven calendar days after receiving

notice of their failure to do so may be guilty of a class B misdemeanor, requires reporting to the Utah Attorney General's Office, and may be subject to a \$100 fine. If additional space is needed for responses and you are not using the fillable PDF, attach additional pages as necessary.

---

## HOUSEHOLD INFORMATION

---

Your name: Ralph Severini

Spouse's name (if applicable): Suzanne Severini

Name of all adults residing in your household not related by marriage or blood:

---

---

---

---

## DISCLOSURE OF EMPLOYMENT

---

For all individuals listed above, identify all current employers, and all employers during the preceding calendar year, including a brief description of the employment, occupation, and job title:

Amazon Web Services - global business development as part of our Financial Services and Insurance group

---

## DISCLOSURE OF BUSINESS INTERESTS

---

Identify by name all entities that you currently own(ed), in whole or in part, or serve(d) as an officer, or did during the preceding calendar year, including the business or activity conducted by the entity and your position in the entity:

RGS Management - VP - but no activity over the past 2 years

---

## DISCLOSURE OF INCOME

---

Identify by name all individuals or entities from whom you received \$5,000 or more in income during the preceding year, include a brief description of the type of business or activity conducted by the individual or entity:

Amazon Web Services - global business development

---

**DISCLOSURE OF STOCKS & BONDS**

---

Identify by name all entities in which you currently, or during the preceding year, own(ed) stocks or bonds having a fair market value of \$5,000 or more (excluding funds managed by a third-party - i.e. blind trusts, managed investment accounts, and mutual funds), and the type of business or activity conducted by the entity:

Amazon - online retail and cloud

---

**DISCLOSURE OF LEADERSHIP POSITIONS**

---

If not listed above, identify by name all entities that you currently, or during the preceding year, serve(d) in a paid leadership capacity or as a paid or unpaid director, describe the type of business or activity conducted by the entity, and the type of position you hold in the entity:

RGS Management (but inactive company at the moment)

---

**OTHER OPTIONAL DISCLOSURES**

---


Identify any other information, including real property interests, or a description of any other matter or interest that the you believe may constitute a conflict of interest:


---

**ACKNOWLEDGEMENT**

---

I acknowledge that I have read and understand Utah Code §§ 10-3-1301, *et seq.* (*Municipal Officers' and Employees' Ethics Act*), I have included and made all required disclosures, I have accurately and truthfully represented all information disclosed on this form, and I understand the penalties for improper disclosure or otherwise violating applicable provisions of State law.

Name: Ralph Severini	
Signature: 	Date: 1/10/2025

<b>RECEIVED</b>	
Clerk/Recorder: 	Date: 1/10/2025