

**TOWN OF HIDEOUT**  
**ORDINANCE #2025-O-10**

**AN ORDINANCE SETTING THE COMPENSATION OF STATUTORY OFFICERS,  
ELECTED OFFICIALS, AND CONTRACTED EMPLOYEES**

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818, requiring that compensation for statutory municipal officers and contracted employees may only be increased following a duly noticed public hearing and adoption of an ordinance by the governing body; and

WHEREAS, the Town of Hideout held a public hearing on July 10, 2025 on the proposed compensation changes in compliance with the requirements of Utah Code 10-3-818; and

WHEREAS, the Town Council desires to increase compensation for statutory officers, elected officials, and contracted employees, and to establish new per diem compensation for members of the Planning Commission;

NOW THEREFORE, BE IT ORDAINED by the Town Council of Hideout, Utah that:

**SECTION I: Compensation Increase for Statutory Officers**

<b>Title</b>	<b>COLA Increase</b>	<b>Proposed Total Salary</b>
City Administrator	4%	\$114,477
Director of Public Works	4%	\$85,858
City Recorder	4%	\$83,473

**SECTION II: Amendments and Code References to Existing Hideout Town Code**

In accordance with Utah Code 10-3-818 and following a duly noticed public hearing, the following amendments and statutory references to the Hideout Town Code are hereby acknowledged and adopted:

**1. Amendment to Hideout Town Code 1.10.040 – Compensation Schedule**

Hideout Town Code Section 1.10.040 is hereby amended to reflect the following increased compensation rates:

Mayor	<del>\$50</del> <del>\$500</del> per <del>month</del> <del>each regular and special meeting</del>
Town Council	<del>\$50</del> <del>\$100</del> per <del>month</del> <del>each regular and special meeting</del>

## 2. Amendment to Town Code 1.12.020 – Compensation Specified

Hideout Town Code Section 1.12.020 is hereby amended as follows:

Mayor:	<del>\$50.00-\$500.00</del> per <del>meeting</del> month
Council Member:	<del>\$50.00-\$100.00</del> per <del>meeting</del> month
Town Treasurer:	
Town Clerk:	As determined by Mayor and Council
Deputy Clerk:	
Town Attorney:	As established by Contract
Planning and Zoning:	

### SECTION III: Hourly Rates for Contracted Employees

In compliance with Utah Code 10-3-818, and following a public hearing, the following compensation rates are established for contracted statutory positions:

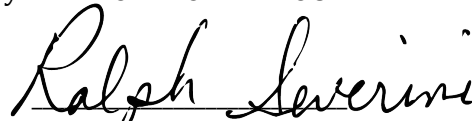
Position	Hourly Rate
City Engineer	\$253

### SECTION IV: Effective Date


This Ordinance shall become effective July 1, 2025, following publication and adoption as required by law.

PASSED AND APPROVED by the Hideout Town Council, Utah, this 10th day of July, 2025.

By: THE TOWN OF HIDEOUT

  
Ralph Severini, Mayor

ATTEST:

  
Alicia Fairbourne, Recorder for Hideout

